The French National School of Administration (ENA) was created by the General de Gaulle in October 1945 with, as founding principles, to democratize the access to high level civil service positions and to professionalize high-ranked civil servants’ training.

ENA’s missions are:
- The recruitment and the pre-service training of French and foreign high-ranking civil servants;
- The ongoing training and the upgrading of French and foreign civil servants, in the framework of short or long-lasting sessions;
- The training in European affairs and the preparation to the entry examinations to the European institutions.

◆ MAIN PROGRAMMES OF STUDY

Pre-service training delivered at ENA is meant to train students in the design, implementation and evaluation of public policies, as well as in the management of a public administration. Being capable to lead teams, projects and change is one of the major skills expected of future senior State executives. Management is present throughout the schooling period, accompanied by a significant reinforcement of the teaching of the deontology, of ethics, and of the public service values.

The School also offers a specific training adapted to the needs of French and foreign executives, from both the public and private sectors.

Continuous training delivered at ENA welcomes executives and senior executives from the public administration or large private corporations who want to lead change projects, confirm or change their career path, or be accompanied in complex negotiations.

◆ RESEARCH

ENA’s research activities are based on two partnership chairs and the Administrative Expertise and Research Centre (CERA), founded in 2006, which brings together a dozen of permanent and associate researchers. As a place of genuine knowledge production, ENA contributes to research activities in the fields of public governance and administration. Its activities take place in a French, European and international context, and bring together different disciplines: law, political science, management sciences, economics, sociology...

◆ STRENGTHS

ENA has the particularity of being a school of application with practical teaching provided by high-ranking managers from the field, who share their experience of public action with students and give them new tools to reflect on tomorrow’s public action, which will be deeply reshaped by the current digital and societal transformations.

In addition, the School, through its powerful network of institutional partners, offers the possibility to carry out an in situ training period at the heart of the high administration of the French State, or in international organizations, thereby enhancing the curriculum vitae of the students...

Finally, the international cycles, by their geographical and functional diversity, represent a unique experience in the world of continuous training to interact with peers from all over the world, to exchange their opinions, visions and best practices.

◆ LOCATION

The ENA now has two complementary sites:
- Its headquarters and main building are located in Strasbourg, and in close proximity to the many European institutions that the city is home to,
- The school also has premises in Paris, where central administrations and diplomatic offices are located.

www.ena.fr