



AGEN

ÉCOLE NATIONALE D'ADMINISTRATION PÉNITENTIAIRE



Located in the southwest of France, Agen, the National Correctional Administration Academy (Énap) is the only French institution that provides initial training to all correctional staff: management, rehabilitation and probation, custodial staff, administrative and technical staff. The Énap extends its training offer for the benefit of specialized agents: trainers, instructors (sports, shooting and intervention techniques, fire safety, first aid), regional intervention and security teams, etc. It also offers opportunities for professional development through continuous education, in some days or several weeks.

The Énap opens some of its initial and continuous training through a training catalogue open to foreign trainees and renewed annually. Study visits are also organized for partner foreign administrations on topics of common interest.

◆ MAIN PROGRAMMES OF STUDY

The Énap annually trains nearly 7,000 students in initial or continuous training. More than 240 agents work on such missions. The training staff is divided into five departments (Law and Public Service, Management, prison Registry and computer applications, Probation and Criminology, Security). These departments provide theoretical courses for all students (law, criminology, prison registry, deontology, dynamic security, fight against radicalization, restorative justice, crisis management, management...) as well as simulation training based on practice. Diversity training illustrates the variety of functions performed by prison staff.

◆ RESEARCH

The Énap has a research department which supports the pedagogical approach. It comprises a training observatory which analyzes the socio-demographic profile of students and the training evaluation by students and also an Interdisciplinary Center for Applied Research in the penitentiary field (CIRAP), which contributes

to the training and develops multidisciplinary knowledge on the prison field.

As a research centre established in a professional school, the specificity of the CIRAP is mainly related to its institutional environment that enables the development of scientific research fed by the practice and knowledge of the front-line professionals. This centre is open to new cooperation proposals with institutions and foreign researchers to delve deeper into common subjects of applied Research in the penitentiary field.

◆ STRENGTHS

The Énap provides an operational theoretical and practical training based on the principle of block release training (training/internships) and the competence-based approach of the training. The Énap welcomes foreign trainees in the initial training of prison governors as well as rehabilitation and probation officers. The trainers regularly provide training to foreign executives on correctional issues.

◆ LOCATION

The Énap has an environment conducive to practical and theoretical training, thanks to its vast campus. The academy covers 16 hectares with classrooms, a shooting range, a gymnasium, a simulation building, a library, a resource centre on the history of crime and sentences, a digital workshop, accommodation and a campus restaurant. It is located in Agen, Nouvelle Aquitaine, which is an hour away from Bordeaux and Toulouse and three hours away from Paris by train. The Agen Airport provides two daily flights to Paris Orly.



IDENTITY FORM

- ◆ **Precise name of the institution**
Ecole Nationale d'Administration Pénitentiaire (Énap)
- ◆ **Type of institution**
Administrative public establishment within the Ministry of Justice and the National Prison Administration
- ◆ **City where the main campus is located**
Agen
- ◆ **Number of students**
7000
- ◆ **French language courses**
No
- ◆ **Programs for international students**
Yes - See the catalogue on Enap's website.
- ◆ **Programs in English**
No
- ◆ **Postal address**
440, avenue Michel Serres
47916 Agen

www.enap.justice.fr

